



MATTHEW JAMES DANKO

DESIGN LEAD / SENIOR DESIGNER

CURRICULUM VITAE

SUMMER 2023

• [DANKO.DESIGN](#)

🌐 [DANKOMADE.COM](#)

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🇨🇦 CANADIAN CITIZEN, EU RESIDENT (SPAIN)

• ENGLISH (NATIVE), FRENCH (A2), GERMAN (A2), SPANISH (A1)



CAREER HISTORY

 **MASH.COM**

 100% REMOTE:
TORONTO, CANADA /
BARCELONA, SPAIN

 MAY 2021 - PRESENT

 DESIGN TEAM OF 2,
COMPANY OF 7

FOUNDING DESIGN LEAD



FINTECH STARTUP, ONLINE P2P SAAS FOR CONTENT CREATORS

- Creation and launch of company identity, branding and style guide
- Product interaction strategy, visual language, design system creation / operations
- User persona creation, product definition, information architecture and lo-fi prototype testing
- Desktop and mobile MVP product UI and UX design, wireflows, motion design and hi-fi prototyping
- Usability testing, A/B testing, QA testing and analysis
- MarCom, promotional strategy and external design agency support
- Executive, stakeholder, user and peer relations; interviewing, hiring and onboarding talent

 **TYPEFORM.COM**

 BARCELONA, SPAIN

 FEBRUARY 2021 -
AUGUST 2021

 PRODUCT TEAM OF 15,
COMPANY OF 600+

SENIOR PRODUCT DESIGNER



CORPORATE, ONLINE SAAS (FORMS AND SURVEYS)

- Collaboration with developers, designers, researchers, stakeholders and analysts to align design systems, leverage data sets, refine product features and usability, scale and improve UX
- Updated and tested product for compliance with US HIPAA data and privacy regulations
- Mentor to junior designers and developers

 **NEUGELB.COM**

 BERLIN, GERMANY

 FEBRUARY 2020 -
FEBRUARY 2021

 PRODUCT TEAM OF 15,
AGENCY OF 90,
COMPANY OF 49,000

SENIOR VISUAL DESIGNER



DIGITAL DESIGN STUDIO / AGENCY

- Collaborative creative designer within various teams of developers, designers, UX strategists and researchers
- Art direction, UI design, design systems, branding and style guide creation for a financial health / alternative banking SaaS app MVP and Commerzbank digital finance apps
- Product interaction strategy, usability and A/B testing, workshops, presentations and promotions
- Executive, user and public relations

 **LUMIFORMAPP.COM**

 BERLIN, GERMANY

 AUGUST 2019 -
JANUARY 2020

 DESIGN CONTRACTOR,
COMPANY OF 10

HEAD OF PRODUCT DESIGN



TECH STARTUP, B2B AUDIT AND INSPECTION SAAS

- Collaborative creative authority / design contractor within an international team of developers and specialists
- Design direction of company identity rebrand, SaaS desktop and mobile app MVP, XD + UI design, style guide, visual language and design systems, responsive website redesign, product strategy, illustration and MarCom
- Executive, stakeholder, client, user, agency and competitor relations

 **CAR2GO.COM**

 STUTTGART, GERMANY

 OCTOBER 2018 -
JANUARY 2019

 CREATIVE TEAM OF 15,
COMPANY OF 450+

ART DIRECTOR




CORPORATE, AUTOMOTIVE CARSHARING (BRAND, MARKETING, PRODUCT)

- Collaborator and contributor to Car2Go identity, visual systems, MarCom, advertising, social media, digital and print proofs, UX, events and other complex design solutions
- Global carsharing brand sundowning / merger strategy with DriveNow (BMW) into what is now ShareNow
- ShareNow rebrand preparation, application, mobile app optimisation, XD and visual design finalisation
- Brand ambassador, team lead and mentor to graphic designers, marketing specialists and web designers
- Consultant for (remote) Product Design team of eight ShareNow app designers and developers
- Executive, stakeholder, department, agency, press and competitor relations



CAREER HISTORY

 **DANKO.DESIGN**
DANKOMADE.COM

 BERLIN, GERMANY

 APRIL 2017 -
FEBRUARY 2021


 INDEPENDENT

VISUAL DESIGNER & ART DIRECTOR

FREELANCE CREATIVE SERVICES

- Art direction, corporate Identity, visual design, XD and UI design, brand management, graphic design, motion design, web design, illustration and photography
- Industrial design, custom furniture design and production, carpentry and decor

 BERLIN, GERMANY

 APRIL 2016 -
APRIL 2017

 CREATIVE TEAM OF 6,
COMPANY OF 22


HEAD OF DESIGN

 STUDIO 49 GMBH

MOBILE GAMES STUDIO STARTUP

- Senior designer / creative team lead in an agile startup environment
- Mobile game UI & UX design, user testing, typography, character design and copywriting
- Soft launch of Neverdale Park for iOS and Android in South America
- Company brand and identity creation, web design, MarCom management
- Executive, stakeholder, team and PR relations, mentor to junior designers and developers

 **GAMEDUELL.COM**

 BERLIN, GERMANY

 NOVEMBER 2014 -
APRIL 2016

 CREATIVE TEAM OF 20,
COMPANY OF 100+

VISUAL INTERACTION DESIGNER

 GAMEDUELL GMBH

CORPORATE, ONLINE / MOBILE GAMES STUDIO

- UI and UX design, visual, graphic and web design, illustration, typography and art for mobile / desktop games
- Game brand and identity creation, corporate identity art direction and MarCom
- Lead designer for website, marketing and global launch of Grand Gin Rummy and Belote titles

 **GEORGEBROWN.CA**

 TORONTO, CANADA

 SEPTEMBER 2013 -
JANUARY 2014


 CLASS SIZE OF 25

DESIGN INSTRUCTOR

 GEORGE BROWN COLLEGE

ACADEMIC INSTITUTION

- Instructor within the Technical Communication Certificate Program, introducing students to design basics and best practices
- Subjects included terminology, typography, experience design, business practices, product design, agile workflows, project management, content structuring, UX psychology and marketing communications

 **ACS-CORP.COM**

 TORONTO, CANADA

 FEBRUARY 2010 -
FEBRUARY 2013

 COMMUNICATIONS
TEAM OF 10,
COMPANY OF 250+

BRAND AND COMMUNICATIONS MANAGER

 ALCOHOL COUNTERMEASURE SYSTEMS CORP

CORPORATE, BIOTECH DESIGNER & MANUFACTURER

- Creative lead / project manager of international corporate branding and identity, promotions, communications, IP, copyright, editorial and visual design
- North American and European marketing strategy alignment, campaigns, PR, sales and business development
- Account management, stakeholder and media relations, social media
- Web and mobile design, UI and UX, design system, SEO, print / digital collateral, trade shows and events



EDUCATION

- [SHERIDANCOLLEGE.CA](https://www.sheridancollege.ca)
- OAKVILLE, CANADA
- 2004 - 2008
- 3.7 GPA

BACHELOR OF ARTS DEGREE



MEDICAL, TECHNICAL AND SCIENTIFIC ILLUSTRATION

- Co-op at the Ontario Veterinary College as a pathology assistant and medical illustrator



SKILL SET

CORE COMPETENCIES

- creative direction, art direction and design direction
- creative team leadership, representation and mentoring
- identity and branding across all media
- digital product design (SaaS, B2B, B2C, P2P, games)
- design systems and information architecture
- creative concepting and prototyping
- UI, web and interactive design
- UX architecture, design, usability and A/B testing
- internal, B2B, B2C and P2P communications
- creative process refinement
- user accessibility and inclusive design

ADAPTIVE

- democratic, collaborative, agile management style
- critical thinking and decision making
- Illustration and storytelling
- negotiation, diplomacy and conflict management
- ability to work under pressure
- strong awareness of visual and design trends
- empathy, integrity, cultural awareness
- accessibility design consideration
- synesthesia

TRANSFERABLE

- creativity and ingenuity
- passion for design, eye for detail and style
- creative/design team leadership
- pitching, presenting and critiquing
- milestone planning, roadmapping and briefing
- team planning, talent acquisition and retention
- onboarding IA and gamification
- print, multimedia and interactive media design
- visual design, typography and colour theory
- people management

SOFTWARE

- master of Adobe CC Suite
- Figma and Sketch
- MS Office and Google Suites
- Squarespace (Circle Member)
- InVision and Marvel
- Apple, Android and Windows/PC
- Lottie
- Unity and Spine
- GitHub
- Notion, Jira and Confluence
- Cinema 4D and Blender
- Abstract
- Touchdesigner and Procreate